

RESOLUTION NO. 381

CERTIFICATED - NONSUPERVISORY EMPLOYEES

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program the personnel vacancies for the ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, as of this date, salary schedules and other applicable terms of employment for the 1988-89 school year have not been adopted;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. Individual employment contracts shall be issued forthwith to all nonsupervisory certificated staff members entitled to an offer of employment for the 1988-89 school year;

2. The Board hereby adopts the 1987-88 nonsupervisory certificated employees salary schedules on an interim basis for application to the 1988-89 school year, and;

3. The Superintendent is hereby directed to cause to be delivered forthwith to all nonsupervisory certificated personnel to be offered employment for the 1988-89 school year a completed contract in the form attached hereto and consistent with the interim 1987-88 salary schedules as they apply to each contract recipient.

ADOPTED BY THE Board of Directors at a regular meeting thereof held May 2, 1988.

EVERETT SCHOOL DISTRICT NO. 2

Paul Spumey
Superintendent

President, Board of Directors

Charles E. Betts

Robert D. Gault

Earl E. Dutton

Shirley Vanderveer

EVERETT SCHOOL DISTRICT NO. 2
CERTIFICATED EMPLOYEE CONTRACT

Employee:

Date:

Position: Non-supervisory Certificated Employee

School Year: 1988-89

FTE:

Days of Service:

Salary:

Schedule Placement:

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or nonacceptance of reemployment.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington including the following specific provision: (1) a valid State of Washington professional education certificate for the entire period of the contract shall be registered in the District administrative office.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The Employee and the Board of Directors of the District agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed _____
Employee

Signed _____
Paul Sjunnesen, Secretary

By _____
Registrar

Date _____

The original and one copy of this contract should be signed and returned.
Upon approval one copy will be returned to the employee.

1987-1988 EVERETT SCHOOL DISTRICT SALARY SCHEDULE

YRS OF EXP.	1	2	3	4	5	6	7	8	9	10
BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135	
DEGREE	QTR.HRS.	QTR.HRS.	QTR.HRS.	QTR.HRS.	QTR.HRS.	QTR.HRS.	QTR.HRS.	QTR.HRS.	QTR.HRS.	QTR.HRS.
=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
0	17399	17927	18451	18986	19505	20032	20556	21081	21608	22135
1	18361	18886	19409	19938	20464	20992	21517	22044	22569	23095
2	19323	19847	20371	20900	21426	21950	22479	23004	23531	24057
3		20810	21335	21862	22388	22914	23440	23965	24492	25019
4			22293	22822	23346	23874	24400	24926	25453	25977
5				23784	24311	24834	25362	25887	26415	26940
6				24745	25269	25797	26323	26849	27375	27900
7				25705	26231	26757	27282	27809	28336	28862
8					27193	27719	28246	28770	29299	29825
9					28154	28680	29204	29732	30256	30783
10					29115	29640	30169	30693	31220	31745
11						30602	31129	31653	32179	32707
12						31562	32088	32614	33141	33666
13						32523	33052	33577	34103	34630

Only approved hours earned after receiving the
BA degree are applicable for increment purposes.

\$1043 will be added for MA
\$1739 will be added for PhD

Revised 12/1/87